

Ethics and non-disclosure

This is a working agreement among ourselves to make policy visible and build a common understanding of the responsibilities of our mandate as jury members.

Confidentiality, Conflict of Interest and Copyrights Agreement

This agreement is being entered into between you, the undersigned (“Participant”) and World Agility Forum - WAF (the “Organization”), with regards to your participation as a Jury member of Organization’s volunteer committee – World Agility Forum 2020 (the “Program”).

In connection with your participation in the Program, Participant may be exposed or have access to certain confidential information relating to the Organization and the Program.

As a condition and in consideration of Participant being allowed to participate in the Program, Participant hereby must agree to the following:

- 1) All information used to evaluate a candidacy is confidential. The results of the Jury’s deliberations are confidential and may only be disclosed to the WAF Council. Participant will not disclose any confidential information related to the Organization or the Program to anyone outside of the WAF Council at any point in time. (before and/or after the announcements)
- 2) Participant will not accept any compensation or consideration to influence their votes and will disclose to the WAF Council any attempts to do so.
- 3) Participant will not discriminate based on gender, race, ethnicity, age, religion, disability, nationality, sexual orientation.
- 4) Participant acknowledges that the Participant has an obligation to disclose any actual, apparent, or potential conflict of interest between the Participant (including any business, financial, personal and organizational interests and affiliations of the Participant) and the Organization or members of the Program. This obligation to disclose a conflict of interest shall be ongoing, and Participant shall disclose any future conflicts of interests as they may arise. Accordingly, the participant will recuse themselves.
- 5) All the materials developed, maintained or needed under the act of this process is considered classified and property of the organizer.
- 6) Data Privacy and Security – GDPR . The General Data Protection Regulation (GDPR) is a legal framework that was enacted on May 25, 2018. General Data Protection Regulation (GDPR), regulates the processing by an **individual, a company or an organisation of personal data** relating to **individuals** in the EU.
 - 4.1. WAF would like to consider GDPR regulation as a best practice for all data that comes in during WAF nominations. WAF council will provide Jury members with anonymous data relevant to Nominations.
 - 4.2. Jury members agree to use the data solely for reviewing proposals. If they store data electronically or in hard copy, they will make sure it is password protected and/or its confidentiality is protected.

- 4.3. At the end of the Review Process, Jury members will destroy or delete any data in his or her possession.
- 4.4. Participant acknowledges that they have read and understand this agreement and agrees to adhere to it throughout Participant's participation with the Program and the duration of Participant's involvement with the Organization in this Program.

Please take a print and sign this Agreement below to confirm your acceptance of these conditions. Once you sign it, please upload its scanned copy in WAF google drive. Thank you for your service to the Agile community.

Accepted By:

https://ec.europa.eu/commission/priorities/justice-and-fundamental-rights/data-protection/2018-reform-eu-data-protection-rules_en#abouttheregulationanddataprotection